

STORE LEARNERSHIP: National Certificate: Wholesale and Retail Operations, NQF Level 2.

Recruitment to place suitable candidates living with disabilities in Truworths stores nationally.

There are six specific areas that are covered in the training material:

1. Interact with Customers
2. Mark Merchandise and Maintain Displays
3. English Language Fundamentals
4. Maths Fundamentals
5. Recording Transactions and Processing payments
6. Understanding Truworths and the Wholesale and Retail environment

JOB SPECIFICATION:

Ideally, applicants for the position should meet the following key requirements and competencies:

- Assist customers on the shop floor
- Merchandising
- Process Payments and purchases on the POS system
- Opening new accounts
- Maintaining and controlling stock losses

MINIMUM REQUIREMENTS FOR ENTRY INTO LEARNERSHIP:

- Interview and assessment (assessment tests basic level: reading, writing, numeracy and problem solving) – applicants must achieve at least 70%
- Confirmation of Diagnosis of Disability done by a medical practitioner

GENERAL:

- Applicants do not need Grade 12 but will need Grade 10
- Learners appointed for the learnership programme must complete their programme before they can apply for a permanent position
- Preference will be given to individuals that meet the company's EE targets as set out in our Employment Equity Plan
- Learners will be working in stores as a Sales Consultant.

Below are some types of disabilities that some of our employees have who are currently working in stores:

- Physical - walks with a limp
- Physical - Problem with hip and leg
- Physical - Limited use of left arm and left eye - due to an accident
- Physical - above the knee amputation of left leg
- Physical - Amputated fingers on right hand & 2 fingers on left hand
- Physical - problem with arms, cannot straighten them
- Physical - Elephantiasis (deformed left foot)
- Epilepsy
- Visually Impaired
- Hearing Impaired
- Rheumatic Valvular Heart disease (hands and feet swell)
- Albinism
- Speech (cleft palate)
- Arthritis

Kindly note that the above mentioned is not the only types of disabilities we will consider but merely an indication of the types currently in stores.

The learnership will commence on: 15 October 2020 and 15 January 2021

To apply or if you have any further questions, please don't hesitate to **contact:**

Leonie Fourie on 081 171 2249

Send your CV to: lfourie@truworths.co.za